**Laois County Council**

**PLEASE NOTE THE FOLLOWING INSTRUCTIONS:**

1. BEFORE SIGNING THIS FORM, PLEASE ENSURE THAT YOU HAVE REPLIED FULLY TO THE QUESTIONS ASKED. YOU SHOULD ALSO SATISFY YOURSELF THAT YOU ARE ELIGIBLE UNDER THE REGULATIONS. THE COUNCIL CANNOT UNDERTAKE TO INVESTIGATE THE ELIGIBILITY OF CANDIDATES IN ADVANCE OF THE INTERVIEW/EXAMINATION, AND HENCE PERSONS WHO ARE INELIGIBLE, BUT NEVERTHELESS, ENTER, MAY THUS PUT THEMSELVES TO UNNECESSARY EXPENSE. LAOIS COUNTY COUNCIL WILL NOT BE RESPONSIBLE FOR ANY EXPENSES WHICH MAY BE INCURRED BY THE CANDIDATE IN ATTENDANCE FOR INTERVIEW.
2. All Sections/Questions in this document must be completed in full.

**(Curriculum Vitae (CV) solely will not be accepted)**

1. Ensure you have answered all questions fully and correctly.
2. Please notify us of any change of address.
3. Laois County Council may decide, by reason of the number of persons seeking admission to the competition to carry out a short-listing procedure. The number of persons to be invited to interview shall be determined by Laois County Council. Short listing will be based on qualifications, relevant experience, and information submitted on the application form.
4. Please be advised that the interview process may be conducted online. Candidates will be required to scan their photo identification to HR, to confirm identification to the Interview Board members at interview.
5. **Please return by email 1 copy of the application form to hr@laoiscoco.ie in PDF format. Copy of education and driving licence must also be submitted with application form by the deadline.**

**COMHAIRLE CHONTAE LAOISE**

**TABHAIR NA TREORACHA SEO LEANAS AR AIRD, LE DO THOIL:**

1. SULA SÍNÍONN TÚ AN FHOIRM SEO CINNTIGH, LE DO THOIL, GO BHFUIL FREAGRAÍ IOMLÁNA TUGTHA AGAT AR NA CEISTEANNA A IARRTAR ANN. BA CHÓIR A CHINNTIÚ, CHOMH MAITH, GO BHFUIL TÚ INCHÁILITHE FAOI NA RIALACHÁIN. NÍ FÉIDIR LEIS AN GCOMHAIRLE DUL I MBUN FIOSRAITHE FAOI CHÁILITHEACHT IARRATASÓIRÍ ROIMH AN AGALLAMH/SCRÚDÚ, AGUS MAR SIN, D’FHÉADFADH DAOINE NACH BHFUIL INCHÁILITHE ACH A DHÉANANN IARRATAS MAR SIN FÉIN, DUL I GCOSTAS GAN GHÁ. NÍ BHEIDH CHOMHAIRLE CHONTAE LAOISE FREAGRACH MAIDIR LE COSTAS A THABHAÍONN IARRATASÓIR AS FREASTAL AR AGALLAMH.
2. Ní mór gach Cuid/Ceist sa cháipéis seo a fhreagairt go hiomlán.   
   **(Ní ghlacfar le Curriculum Vitae)**
3. Déan cinnte go bhfreagraíonn tú gach ceist go hiomlán agus i gceart.
4. Cuir aon athrú ar do sheoladh poist in iúl dúinn, le do thoil.
5. D’fhéadfadh Comhairle Chontae Laoise cinneadh a dhéanamh, de bharr líon na ndaoine a dhéanann iarratas ar an gcomórtas, córas gearr-liosta a chur i bhfeidhm. Beidh líon na ndaoine a dtabharfar cuireadh chun agallaimh dóibh le socrú ag Comhairle Chontae Laoise. Beidh an gearrliosta bunaithe ar cháilíochtaí, ar thaithí iomchuí agus ar an eolas a thugtar ar an bhfoirm iarratais.
6. Caithfadh me cuir in iúl duit go bhféadfar an próiseas agallaimh a dhéanamh ar líne. Iarrfar ar iarrthóirí a n-aitheantas grianghraf a scanadh chuig HR chun aitheantais a dhearbhú ag tús an agallaimh.
7. Seol ar ais trí ríomhphost 1 chóip den iarratas chuig hr@laoiscoco.ie i bhformáid PDF. Ní mór cóip den cheadúnas oideachais agus tiomána a chur isteach chomh maith leis an bhfoirm iarratais faoin spriocdháta.

LAOIS COUNTY COUNCIL - APPLICATION FORM

COMHAIRLE CHONTAE LAOISE - FOIRM IARRATAIS

**County Hall,**

**Portlaoise.**

**Co. Laois**

**Áras an Chontae**

**Portlaoise**

**Co. Laoise.**

**Telephone (Guthán):**

**057 – 8664000**



**This application form, when completed should be returned to the Human Resources Section, Laois County Council, Áras an Chontae, Portlaoise, not later than:** Is cóir an fhoirm iarratais seo, arna comhlánú, a chur ar ais chuig an Roinn Acmhainní Daonna, Comhairle Chontae Laoise, Áras an Chontae, Port Laoise, tráth nach déanaí ná:

**Rolling Competition – closing date 31/12/2025**

**Midlands ICT Network Manager –**

**Grade VII**

**Appointment:** Ceapachan:

**Name in full (Block letters)**

Ainm iomlán (bloclitreacha)

**Postal address (Block letters)**

Seoladh poist (bloclitreacha)

**Notify any change at once**

**in writing** Cuir aon athrú in iúl i scríbhinn

gan mhoill)

**Telephone No(s). Home:**Uimhir(reacha)Teileafóin Baile

**Contact:**

Teagmháil

**Email Address**

Seoladh Ríomhphoist

**Driving licence (for most positions this is not an essential requirement)**

Ceadúnas Tiomána (ní ceanglas riachtanach é seo i gcuid mhór post)

**Do you possess a full-unendorsed driving licence? Yes/ No**

An bhfuil ceadúnas iomlán tiomána glan agat? Tá/ Níl \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you require a work permit/working authorisation visa? Yes/ No**

An bhfuil cead oibre/víosa údaraithe oibre ag teastáil uait?  *Tá/ Níl \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**EDUCATION** Oideachas

**SECOND LEVEL** (Dara leibhéal)

**School or college attended Period Standard Attained**

**(i.e. Junior Cert, Leaving Cert)**

An Scoil nó an Coláiste ar freastalaíodh Tréimhse (An caighdeán a baineadh amach, i.e.

Teastas Sóisearach, Árdteistiméireacht)

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***Please list results below:*** *(Liostaigh na torthaí thíos)*

**\*Please note that actual grades should be supplied. Failure to do so may result in your application being deemed ineligible.** \*Bí cinnte go dtabharfar na gráid a fuarthas leis an iarratas seo. D’fhéadfadh d’iarratas a bheith neamhbhailí mura ndéanfar sin

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|  | **LEAVING/JUNIOR CERTIFICATE AS APPROPRIATE**  (Teastas Ardteistiméireachta/Sóisearachs)  **(delete whichever does not apply)**  (Scrios amach cibé nach bhfuil infheidhme) | |
|  | **EXAMINATION NO.** Uimh Scrúdaithe**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **YEAR** Bliain **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | |
|  | **HIGHER**  Árd | **LOWER**  Bun |
| **ENGLISH** Béarla |  |  |
| **IRISH** Gaeilge |  |  |
| **MATHEMATICS** Matamaitic |  |  |
| **OTHER SUBJECTS** Ábhair Eile |  |  |
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**NB: Copy of your 3rd Level Qualifications must be submitted with application form**

Caithfear cóip de do cháilíochtaí tríú leibhéal a chur ar aghaidh leis an bhfoirm iarratais seo.

**Other Qualifications (if any):**

Cáilíochtaí Eile (más ann)

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| **Degree, Diplomas etc.,**  Céim, Dioplómaí &rl | **Grade obtained (e.g. Pass; 2.2; 2.1; 1; etc.)**  **Please give results for each subject taken in final exam.**  Grád a fuarthas (m.sh. Pas; 2.2; 2.1; 1; &rl)  Cuir isteach torthaí gach ábhar a déanadh sa scrúdú deiridh | **University, College or Examining Authority.**  Ollscoil, Coláiste nó Údarás Scrúdaithe | **Year in which Degree/Qualification was obtained.**  Bliain a fuarthas an Chéim/Cháilíocht |
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**Training courses undertaken (either in-house or privately):**

Cúrsaí Traenála a rinneadh (in-tí nó go príobháideach)

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| --- | --- | --- | --- |
| **Name of Course**  Teideal an Chúrsa | **Description of Course Content**  Cur síos ar Ábhar an Chúrsa | **Date(s)**  Dáta(í) | **Course Provider**  Soláthróir an Chúrsa |
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**Membership of Professional Institutions:**

Ballraíocht in Institiúidí Gairmiúla

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| **Name of Professional Institution**  Ainm na hInstitiúide Gairmiúil | |
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**EMPLOYMENT RECORD**

TAIFEAD FOSTAÍOCHTA

**Give below, in date order (starting with your current employer), full particulars of all employment (and also any periods of unemployment) between the date of leaving school or college and the present date. No period between these dates should be unaccounted for.**

Liostaigh thíos, in ord dátaí (ag tosú le d’fhostóir reatha) sonraí iomlána gach fostaíocht (agus aon tréimhsí dífhostaíochta, chomh maith) ón dáta ar fhág tú scoil nó coláiste go dtí an lá inniu. Níor chóir aon tréimhse idir na dátaí sin a fhágáil ar lár.

* Remember you may be shortlisted based on the information you supply in the **application form and Curriculum Vita.** Anything you write may be discussed in more depth, should you be called to interview
* **Cuimhnigh, bunaithe ar an eolas a thugann tú ar an bhfoirm iarratais, go bhfeadfaí tú a chur ar ghearrliosta. Moltar d’iarratasóirí gan Curriculum Vitae a sheoladh isteach. Má ghlaoitear ort chun agallaimh d’fhéadfaí rud ar bith a scríobhann tú a phlé níos mine.**

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| --- | --- | --- | --- | --- |
| **Dates**  Dátaí | | | **Title of post held, description of duties etc.**  Teideal an phoist, cur síos ar dhualgais &rl | **Name and address of Employer**  Ainm agus Seoladh an Fhostóra |
| **Period in months**  Tréimhse i míonna | **From**  Ó | **To**  Go |
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***(*Employment continued)**(Fostaíocht ar lean)

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| --- | --- | --- | --- | --- |
| **Dates** | | | **Title of post held, description of duties etc.**  Teideal an phoist, cur síos ar dhualgais &rl | **Name and address of Employer**  Ainm agus Seoladh an Fhostóra |
| **Period in months**  Tréimhse i míonna | **From**  Ó | **To**  Go |
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***RELEVANT EXPERIENCE – RANGE AND DEPTH***

In the spaces below, briefly describe what you consider to be a good example of demonstrating your ability in the skill areas set out hereunder. A summary definition of each skill area is provided for information.

***Outline one example of how and where you have displayed the competencies below (no more that 150-200 words per competency). The example may be drawn from your experience in various settings including professional, community or voluntary.***

Shortlisting may apply based on the information supplied on application forms and the requirements of the position. Candidates called for interview will be assessed on the following competencies:

1. **Leadership and Strategic Planning:**

**Can translate strategy into operational plans and outputs. Influences others and fosters commitment to change. Demonstrates innovation and creativity to secure successful outcomes. Develops and initiates change management programmes to meet end objectives.**

*In the space below, please give an example of a situation where you best demonstrated your ability in this area.*

**2**. **Communication and Relationship Building:**

**Recognises the value of and requirement to communicate effectively with all stakeholders. Presents ideas effectively to individuals and groups and delivers presentations suited to the nature and needs of the audience. Develops and maintains positive and beneficial relationships with a range of stakeholders.**

*In the space below, please give an example of a situation where you best demonstrated your ability in this area.*

**3. Leading Teams:**

**Empowers and encourages people to deliver their part of the operational plan. Influences others and fosters commitment to change. Advocates a realistic approach and demonstrates experience of work based dealings with a variety of individuals/groups/agencies.**

*In the space below, please give an example of a situation where you best demonstrated your ability in this area.*

**4. Organisational Management and Administrative Skills:**

**Deliver a high standard of service in line with work plans and schedules. Manage time and workload**

**effectively. Keeps up to date with current developments, trends and best practice in their area of**

**responsibility.**

*In the space below, please give an example of a situation where you best demonstrated your ability in this area.*

**What aspects of your career to date do you see as being most relevant to the position applied for?**

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Cé na gnéithe de do ghairm bheatha go dtí seo is dóigh leat is mó a bhfuil baint acu leis an bpost a bhfuil iarratas déanta agat air?

**Any additional information you wish to give in support of your application**

Aon fhaisnéis bhreise is mian leat a thabhairt mar thaca le d’iarratas

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REFEREES Moltóirí

**Please give below the name and address of your present or most recent employer, or a responsible person, to whom you are not related, whom we can contact for a reference. No approach will be made to either referee without your prior permission.**

Tabhair thíos, le do thoil, ainm agus seoladh d’fhostóra reatha nó an fostóir is déanaí a bhí agat, nó duine freagrach, nach bhfuil gaolta leat, a mbeimid in ann dul i dteagmháil leis/léi i gcomhair litir thagartha. Ní rachfar i dteagmháil le haon mholtóir gan do cead uait roimh ré.

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| **Name:**  Ainm: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Occupation:**  Slí Bheatha  **Address:**  Seoladh \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Tel No & Email address:**  **Uimhir Theileafóin & Seoladh R-phoist**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **Name:**  Ainm: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Occupation:**  Slí Bheatha  **Address:**  Seoladh \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Tel No & Email address:**  **Uimhir Theileafóin & Seoladh R-phoist**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

**Do you have any objection to Laois County Council contacting your past/or present employers?**

**An bhfuil tú sásta go rachadh Comhairle Chontae Laoise i dteagmháil le hiarfhostóirí nó fostóirí reatha de do chuid?**

**Yes/ No**

**Tá/Níl: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**If appointed, what is the earliest date you can take up duty?**

Dá gceapfaí tú, cad é an dáta is luaithe a bhféadfá dul i mbun dualgais?

**Name the post, if any, you hold at present and state whether it is permanent or temporary?**

Cén post (más ann) atá anois agat? An post páirtaimseartha nó lánaimseartha é?

\_\_\_\_\_\_ \_\_­­ \_\_\_

**Have you ever accepted voluntry redundancy/early retirement from the local authority or other Public Service Organisation by which you were employed?**

**Yes / No**Tá/ Níl \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_

If yes, please give details:

\_\_\_\_\_\_ \_\_­­ \_\_\_

**I, THE UNDERSIGNED, HEREBY DECLARE, ALL THE FOREGOING PARTICULARS TO BE TRUE**

Dearbhaímse leis so, a bhfuil m’ainm leis seo thíos, go bhfuil na sonraí go léir atá tugtha ar an bhfoirm seo fíor.

**SIGNATURE OF APPLICANT** Síniú an Iarratasóra

**DATE**  Dáta:

###### Laois County Council is an equal opportunities employer

Is Fostóir comhdheise é Comhairle Chontae Laoise

**The information supplied in this form is held on the understanding of confidence subject to the requirements of the Freedom of Information Act 1997 or other legal requirements.**

Tá an fhaisnéis a sholáthraítear ar an bhfoirm seo á coinneáil ar thuiscint rúndachta faoi réir cheanglas an Achta um Shaoráil Faisnéise, 1997 nó aon cheanglas dlí eile.

**NB: MISREPRESENTATION OF, OR FAILURE TO DECLARE, ANY MATERIAL FACT WILL INVALIDATE YOUR APPLICATION AND ANY JOB OFFER MADE AS A RESULT OF SAME.**

NB: Má thugtar mífhaisnéis, nó má theiptear aon phointe fírice a bhaineann le d’iarratas a thabhairt, ní bheidh d’iarratas ná aon tairiscint poist mar thoradh air bailí.

**Storage period**

Your application will be retained for one year from the date a panel for this position is formed.  In exceptional circumstances panels can be extended for an additional year and your personal data will be kept until the extension has expired (usually a further one year, rarely two years).    You will be notified if the panel has been extended after one year and the new expiry date of the panel.  Applications which are unsuccessful at interview stage will be retained for one year.  Applications that are not progressed to interview stage will be destroyed post competition. If you do not furnish the personal data requested, Laois County Council will not be able to progress your application form for the competition for which you are applying.

Laois County Council’s Privacy Statement can be assessed at: <https://laois.ie/privacy-statement/>

* **\*\*\*Applications should be submitted by email and will be acknowledged by email upon closing of deadline \*\*\***

**“The Local and Regional Economic Strategies Support Scheme, Midlands Regional Enterprise Plan Pathway for Just Transition project is co-funded by the Government of Ireland and the European Union through the EU Just Transition Fund Programme 2021-2027**